



Close friends. A good job. Home.

At The Baddour Center, individual **potential** is defined by **character** and God-given **talent**, not by limitations.

## Organization Description

The Baddour Center has four divisions that play a direct role in resident care. Through innovative program design, these divisions work together to create a plan for each resident that ensures continued growth and development. These personalized plans encompass all aspects of every resident's life and teach daily living skills, valuable work skills, and proper exercise and fitness habits. It also provides many opportunities for recreation, including off-campus trips, and art, music and performing arts classes. The four divisions include Residential Services, Community Life, Vocational Services and Education & Research.

### RESIDENTIAL SERVICES

The Residential Services Division provides individual instruction in a warm, comfortable, family atmosphere. Whether living in shared apartments or group homes, each resident has a specially-tailored living arrangement and receives individualized instruction from "live-in moms," called Direct Support Professionals, to achieve greater independence in daily living skills.

The Division also facilitates the development of individualized life plans, called person-centered plans, in which the residents identify goals for their future. This planning process also includes Baddour staff members from each of the program divisions identifying ways they can best help residents achieve their goals.

### COMMUNITY LIFE

The Community Life Division provides residents with opportunities to develop a strong spiritual base, appropriate social and leisure skills, improved health and physical fitness, and talents in the expressive arts. The Spiritual Growth Department nurtures spiritual needs through on-campus, non-denominational chapel services, transportation to off-campus churches in the community, and Bible study and devotional services.

The Recreation Department provides a wide array of on- and off-campus opportunities for fun and interaction. Residents are frequent attendees of area attractions, such as college and professional sporting events, concerts and live performances at the Orpheum Theater in Memphis. Trips to local restaurants, shopping centers, and movie theaters occur on a weekly basis. Transportation to the local community college enables residents to participate in adult continuing education classes. On campus, the Division hosts a weekly array of group activities, including an intramural sports league, cooking classes and movie nights. A state-of-the-art fitness room, gym, and lap pool enable staff members to develop personal training plans for each resident.

Interests and talents in drama, music and art are nurtured through a traveling choir, individual and group lessons, dramatic and musical productions, and annual talent shows. The Expressive Arts Department is overseen by a Board-Certified Music Therapist, and the Division hosts a Music Therapy Internship Program for area university students.

## VOCATIONAL SERVICES

The Vocational Services Division runs the on-campus work complexes where residents are employed. The Center offers innovative vocational programs that develop work skills while building confidence and self-esteem in the context of paid employment. The work complexes offer a variety of packaging and fulfillment jobs, contracting with over 10 companies in the past year. For residents who prefer a different type of work, the Horticulture Program offers opportunities to work in landscaping and plant cultivation through its greenhouse operation and in retail sales at Baddour Garden & Gift Shoppe. The Division also provides work skills assessment and training to residents, as well as to persons with intellectual disabilities who live in the local community.

## EDUCATION & RESEARCH

The Education & Research Division (E&R) was established to promote quality living for all adults with intellectual disabilities, including those who live and work outside The Baddour Center's service delivery system. By providing state-of-the-art training experiences to staff members, internship and practicum experiences to students, and research-driven therapeutic and educational interventions to residents, The Baddour Center seeks to improve the services available to this population. The Division coordinates programmatic training to staff and hosts a symposium twice annually, in which nationally-recognized speakers present their work to Baddour staff, families and invited guests from other regional service providers. Practicum agreements exist with area colleges and universities, providing pre-professional training to students in fields such as psychology, social work, special education, music therapy and theology. The Division also conducts original research in three areas: therapeutic service efficacy, staff training effectiveness and family service needs.

## STATEMENT OF NEED

Providing a well-rounded life experience for adults with intellectual disabilities depends on partners like you. As a privately-funded organization, The Baddour Center does not accept government funding. In order to compensate for the real costs of providing programs and services not covered by tuition and vocational income, The Center relies heavily on the contributions of generous individuals, corporations and foundations that share The Center's vision and wish to invest in the lives of others.

Every family who has a child or other family member with special needs imagines a place where their loved one can lead a rich, full, productive life. The Baddour Center is such a place. It's a place where very special people lead very special lives - a place where dreams come true. You can help continue building dreams and making them come true by supporting The Baddour Center.

## FISCAL RESPONSIBILITY

The Baddour Center spends 85 percent of its annual budget to provide comprehensive resident care and to develop innovative programs and services for each resident and their family. The Baddour Center's administrative and fundraising costs are only 15 percent of the total annual budget.

## FOR MORE INFORMATION

For more information about The Baddour Center, contact Karen Dunn, Director of Development & Public Relations, toll-free at 1.888.4BADDOUR, ext. 1-229, direct at 662.366.6929 or email [kdunn@baddour.org](mailto:kdunn@baddour.org). You can also contact Cassie Smith, Public Relations Coordinator, at ext. 1-231, direct at 662.366.6931, or email [csmith@baddour.org](mailto:csmith@baddour.org). Visit our website at [www.baddour.org](http://www.baddour.org).